		0	Other, Program Director, Account Executive, Account Executive		X
Rutgers University, Carol Young Career Center, 326 Penn St., Camden, New Jersey, Phone: 856-225-6046	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive	X X X X X X X X X	X X X X X
Alabama State University, Ella Tucker 915 South Jackson St., Montgomery, Alabama, <b>Phone:</b> 334-229-4140	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
Monmouth University, Patricia Swannack 400 Cedar Ave., West Long Branch, New Jersey, <b>Phone:</b> 732-571-3546	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive,	X X X X X X X X X X	

State of New Jersey Employment Center, Bob Califano Route 206 North, Newton, New Jersey, <b>Phone:</b> 973-383-2775	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	IT, Program Director, Account Executive, Account Executive Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Program Director, Account Executive, Account Executive, Account Executive, Account Executive, Account Executive	X X X X X X X X X	X
County College of Morris, Albert Foderaro Route 10 & Center Grove Rd., Randolph, New Jersey, Phone: 973-328-5245	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
Warren County College, Fae Guerin Career Center, 475 Route 57 West, Washington, New Jersey, <b>Phone:</b> 908-835-2302	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT,	X X X X X X X X X	X X X X X

		0	Other, Program Director, Account Executive, Account Executive		X
Camden County College, Jackie Tenuto Job Placement, PO Box 20, Blackwood, New Jersey, <b>Phone:</b> 856-227-7200 x4345	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other,	X X X X X X X X X	X X X X X X
		·	Program Director, Account Executive, Account Executive		71
YWCA of Camden County & Vicinity, Mimi Mannel-Petruncio 710 West Laurel Rd., Stratford, New Jersey, Phone: 856-435-6606 x507	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive	X X X X X X X X X X	X X X X X X
Newark Business Training Institute, Jaime Morrison 341 Roseville Ave., Newark, New Jersey, <b>Phone:</b> 973-268-8900	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, Account Executive,	X X X X X X X X X X	X X X X

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Women in Community Service (WICS), Carrie Elsert 585 Dekalb Ave., Brooklyn, New York, <b>Phone:</b> 718-623-4013	NO 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0	Account Executive, X Promotions Director, X IT, X Sports X Anchor/Reporter, X Continuity (Copy) X Writer, X Management, X Account Executive, X Continuity (Copy) X X X Continuity (Copy) X X X Continuity (Copy) X X X X Continuity (Copy) X X X X Continuity (Copy) X X X X X Continuity (Copy) X X X X X X X X X X X X X X X X X X X
Union County College, Janet Rocco 1033 Springfield Ave., Cranford, New Jersey, <b>Phone:</b> 908-709-7139	NO 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, X Promotions Director, X IT, X Sports X Anchor/Reporter, X Continuity (Copy) X Writer, X Management, X Account Executive, X Continuity (Copy) X X Writer, X Continuity (Copy) X X Continuity (Copy) X X X Continuity (Copy) X X X Continuity (Copy) X X Y Frogram Director, X Account Executive, X Program Director, Account Executive, Account Executive
Monmouth County Division of Employment & Training, Carolyn Ellington 170 Monmouth St., Red Bank, New Jersey, <b>Phone:</b> 732-747-2282 x24	NO 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, X Promotions Director, X IT, X Sports X Anchor/Reporter, X Continuity (Copy) X Writer, X Management, X Account Executive, X Continuity (Copy) X X X X Continuity (Copy) X X X X X X X X X X X X X X X X X X X

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		Program Director, Account Executive, Account Executive
NAACP, Keith Jones 30 Clinton St., Suite 5, Newark, New Jersey, Phone: 973-624-6400	NO 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, X Promotions Director, X IT, X Sports X Anchor/Reporter, X Continuity (Copy) X Writer, X Management, X Account Executive, X Continuity (Copy) X Writer, X Program Director, Account Executive, Account Executive
New Brunswick High School, Gloria Covino Career/Job Development Center, 1125 Livingston Ave., New Brunswick, New Jersey, <b>Phone:</b> 732-745-5300 x7594	NO 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, X Promotions Director, X IT, X Sports X Anchor/Reporter, X Continuity (Copy) X Writer, X Management, X Account Executive, X Continuity (Copy) X Writer, X Program Director, Account Executive, Account Executive
Bergen Community College, Sheila Hendlin 400 Paramus Rd., Paramus, New Jersey, <b>Phone:</b> 201-447-7171	NO 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0	Account Executive, X Promotions Director, X IT, X Sports X Anchor/Reporter, X Continuity (Copy) X Writer, X Management, X Account Executive, X Continuity (Copy) X X X Continuity (Copy) X X X Continuity (Copy) X X Continuity (Copy) X X Continuity (Copy) X X Y Frogram Director,

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Lehman College Career Services Center, Nancy Ann Cintron 250 Bedford Park Blvd., West, Bronx, New York, Phone: 718-960-8366	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
Salvation Army, Michael Pressey 45 Central Ave., Newark, New Jersey, Phone: 973-623-5959	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Program Director, Account Executive, Account Executive, Account Executive, Account Executive	X X X X X X X X X X	
Pace University, Jody Queen Gannett House, 861 Bedford Rd., Pleasantville, New York, <b>Phone:</b> 914-773-3361	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director,	X X X X X X X X	X X X X X X

New Jersey Division of Vocational Rehabilitation, Kate Richardson   223 W. Stiger St., #A, Hackettstown, New   0,	N. I. Division of the second			Account Executive, Account Executive		
Unity; Journalists of Color Inc., Director Career Services 1601 North Kent St., Suite 1003, Arlington, Virginia, Phone: 703-469-2100  Virginia, Phone: 703-	Richardson 223 W. Stiger St., #A, Hackettstown, New Jersey, <b>Phone:</b> 908-852-4110		0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive,	X X X X X X X X	X X X X X
New Jersey Division of Vocational Rehabilitation, John Moreno  65 Jefferson Ave., Elizabeth, New Jersey, Phone: 908- 820-3112  820-312  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112  820-3112	1601 North Kent St., Suite 1003, Arlington, Virginia, Phone: 703-469-2100	() () () () () () () () () () () () () (	), ), ), ), ), ),	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer,	X X X X X X X	
State of New Jersey Division of Employment NO 0, Account Executive, X	Moreno 65 Jefferson Ave., Elizabeth, New Jersey, <b>Phone:</b> 908-	0 0 0 0 0 0, 0, 0, 0, 0, 0, 0,		Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive,	X X X X X X X	X X X X X
	State of New Jersey Division of Employment Services, Mildred Wall	,		Account Executive,	X	X

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Department of Labor, 381 New Jersey Ave., Wildwood, New Jersey, <b>Phone:</b> 609-729-0997  College of New Rochelle, Kelly Graham 29 Castle Place, New Rochelle, New York, <b>Phone:</b> 914-654-5562	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Promotions Director, IT, Sports	X X X X X X X X X	X
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New Jersey Department of Human Services, Kathryn Cappeta PO Box 130, Route 72, New Lisbon, New Jersey, <b>Phone:</b> 609-726-1000 x4200	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other	X X X X X X X X X X	X X X
Cedar Crest College, Elizabeth Ortiz 100 College Dr., Allentown, Pennsylvania, <b>Phone:</b> 610- 606-4666 x3249	NO	0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter,	X X X X	X

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New Jersey Department of Civil Service, Deborah Boykin-Greenberg CN 318, Trenton, New Jersey, <b>Phone:</b> 609-292-4795	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive,	X X X X X X X X X	X X X X X X
New Jersey Division of Vocational Rehabilitation, Director Career Services 795 Woodlane Rd., 2nd Floor, Westampton, New Jersey, <b>Phone:</b> 609-518-3948	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Program Director, Account Executive, Account Executive, Account Executive	X X X X X X X X X	
DeVry College of Technology, Sharon Rosengart 630 US Highway 1, North Brunswick, New Jersey, <b>Phone:</b> 732-435-4888	NO	0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter,	X X X X	X

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Connecticut School of Broadcasting, Hope Willis 1 Cherry Hill, Suite 203, Cherry Hill, New Jersey, <b>Phone:</b> 856-755-1200	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive,	X X X X X X X X X	X X X X X X
Women Aware Inc Outreach, Outreach Staff PO Box 312, New Brunswick, New Jersey, <b>Phone:</b> 732- 000-0000	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Program Director, Account Executive, Account Executive, Account Executive, Account Executive	X X X X X X X X X X	
Bergen Workforce Center Career & Life Counseling Program, Patricia Scillia 540 Hudson St., Hackensack, New Jersey, <b>Phone:</b> 201- 329-9600 x5209	NO	0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter,	X X X X	X

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Dillard Univesity, Ireon Jackson 2601 Gentilly Blvd., Samuel DuBois Cook Bldg.,	NO	0,	Account Executive, Account Executive, Account Executive, Promotions Director	V	X
#139, New Orleans, Louisiana, <b>Phone:</b> 504-816-4685		0, 0, 0, 0, 0, 0, 0,	Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive,	X X X X X X X	
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Coahoma Junior College, Monica Moore Route 1, Box 616, Clarksdale, Mississippi, <b>Phone:</b> 662-627-4155	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X
Claflin University, Carolyn Snell Office of Career Development, 400 Magnolia St., Orangeburg, South Carolina, <b>Phone:</b> 803-535-5338	NO	0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports	X X X	X

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Career Blazers Learning Center, Susan DeVenuto 290 Madison Ave., 3rd Floor, New York, New York, Phone: 212-725-7900 x133	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive	X X X X X X X X X	X X X X X X
Daily Record, Margaret Miller 800 Jefferson Rd., Parsippany, New Jersey, <b>Phone:</b> 973-428-6543	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X	X X X X X X
ASPIRA Inc. of New Jersey, William Colon 390 Broad St., Newark, New Jersey, <b>Phone:</b> 973-484- 7554	NO	0, 0, 0,	Account Executive, Promotions Director, IT,	X X	X

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Norfolk State University, Benjamin Ellis, Jr. 2401 Coprew Ave., Norfolk, Virginia, <b>Phone:</b> 757-823-8462	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X X	X X X X X
Manhattan College, Janen Glenn 4513 Manhattan College Pkwy., Riverdale, New York, <b>Phone:</b> 718-862-7965	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X X	X X X X X
Ocean County Community College, Kate Pandolpho College Dr., Toms River, New Jersey, <b>Phone:</b> 732-255-	NO	0, 0,	Account Executive, Promotions Director,	X X	

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Raritan Valley Workshop, Shane Granitski 9 Terminal Rd., New Brunswick, New Jersey, <b>Phone:</b> 732-828-8080 x615	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X
Center of Hispanic Policy, Angie Armand New Jersey Department of Community Affairs, PO Box 800, Trenton, New Jersey, <b>Phone:</b> 609-984-3223	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
Bronx Overall Economic Development Corp., Margie	NO	0,	Account Executive,		X

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Muley 198 E. 161st St., Suite 201, Bronx, New York, <b>Phone:</b> 718-537-6537		0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive	X X X X X X X X X X X X X X X X X X X	X X X X X X
Community Access Unlimited, Danna Pelaia 80 West Grand St., Elizabeth, New Jersey, <b>Phone:</b> 908-354-3040	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X X	X X X X X X
Centenary College, Patricia Mahaffey 600 Jefferson St., Hackettstown, New Jersey, <b>Phone:</b> 908-852-1400 x2163	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X X	X X X X X X

Connecticut School of Broadcasting, Tim Clark 80 Ferry Blvd., Stratford, Connecticut, <b>Phone:</b> 203-378-5155	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	
Hudson County Community College, Sally Morris 162 Sip Ave., 2nd Floor, Jersey City, New Jersey, <b>Phone:</b> 201-714-7134	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive,	X X X X X X X X X	X X X X X X
Flatbush Development Corporation, Robin Redmond-Tozza 1616 Newkirk Ave., Brooklyn, New York, Phone: 718-859-4595	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive,	X X X X X X X X X	X X X X X X

Atlantic Community College, Joe Rossi Route 322, Mays Landing, New Jersey, <b>Phone:</b> 609-343-5109	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, Account Executive,	X X X X X X X X X X X X X X X X X X X	X
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Civic League of Greater New Brunswick, C. Diane Tucker 47-49 Throop Ave., New Brunswick, New Jersey, Phone: 732-247-9066 x10	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X X	X X X X X X
New Jersey State Employment Services of Warren County, Karen Kapral 75 South Main St., Phillipsburg, New Jersey, <b>Phone:</b> 908-859-0400	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other	X X X X X X X X X X	X X X X
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Courts, Gurpreet Singh		0,	Promotions Director,	X	
Richard J. Hughes Justice Complex, EEO/AA Unit - CN		0,	IT,	X	
037, Trenton, New Jersey, <b>Phone:</b> 609-984-9361		0,	Sports	X	
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			Account Executive,		
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Woodbine Developmental Center, Renee Morgan	NO	0,		37	
1175 DeHirsch Ave., Woodbine, New Jersey, <b>Phone:</b>	NO		Account Executive,	X	
609-861-6048		0,	Promotions Director,	X	
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Mercer County Office of Training & Employment, Peter	NO	0,	Account Executive,	$\mathbf{X}$	
Peroni		0,	Promotions Director,	X	
640 S. Broad St., Trenton, New Jersey, Phone: 609-278-		0,	IT,	X	
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		0,	Anchor/Reporter,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,	X	
			· ·		
		0,	Management,	X	
		0,	Account Executive,	X	37
		0,	Other,	X	X
		0,	Continuity (Copy)	X	X
		0,	Writer,		X
		0,	Account Executive,		X
		0,	IT,		X
		0	Other,		X
			Program Director,		
			Account Executive,		
			Account Executive		

			-	rage	/3 01
New Jersey Department of Military & Veterans Affairs, Walter Nall Eggert Crossing Rd., PO Box 340, Trenton, New Jersey, <b>Phone:</b> 609-530-6828	NO	0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive	X X X X X X X X X	X X
Marymount College of Fordham University, Anne LeFevre 100 Marymount Ave., Tarrytown, New York, <b>Phone:</b> 914-332-8351	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X
Queens Educational Opportunity, Nathan Williams 158-29 Archer Ave., Jamaica, New York, Phone: 718-725-3336	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X	X X X X X X
Georgian Court College, Connie Todd 900 Lakewood Ave., Lakewood, New Jersey, <b>Phone:</b> 732-364-2200 x602	NO	0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports	X X X	X

Page 76 of 84

		0, 0, 0, 0, 0, 0, 0, 0, 0,	Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X	X X X X X X
Emma L. Bowen Foundation, Cary Williams 524 West 57th St., New York, New York, Phone: 212-975-2545	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X
American Indian Community House, Steve Cowley 708 Broadway, 8th Floor, New York, New York, Phone: 212-598-0100 x217	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X	X X X X X X
Rutgers University, Thomas Hopkins Hill Hall, Room 313, 360 Dr. Martin Luther King, Jr. Blvd., Newark, New Jersey, <b>Phone:</b> 973-353-5313	NO	0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports	X X X X	

		0, 0, 0, 0, 0, 0, 0, 0, 0,	Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive	X X X X X X X	X X X X X
The New Hope Baptist Church, Keisha Thomas 106 Sussex Ave., Newark, New Jersey, <b>Phone:</b> 973-622-4547	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
Essex County College, Denise Brooks W.I.S.E. Women's Center, 303 University Ave., Newark, New Jersey, <b>Phone:</b> 973-877-3395	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
Catholic Community Services Hispanic Women's Resource Center, Regina Acosta 2201 Bergenline Ave., 3rd Floor, Union City, New	NO	0, 0, 0,	Account Executive, Promotions Director, IT,	X X	X

Page	78	of	84
1 450	, 0	$\mathbf{v}_{\mathbf{I}}$	O.

I DI					
Jersey, <b>Phone:</b> 201-325-4806		0,	Sports	X	
		0,	Anchor/Reporter,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,	$\mathbf{X}$	
		0,	Management,	X	
		0,	Account Executive,	X	
		0,	Other,	$\mathbf{X}$	
		0,	Continuity (Copy)	X	
		0,	Writer,		
		0,	Account Executive,		
		0	IT,		
		v	Program Director,		
			Account Executive,		
			Account Executive, Account Executive		
Professional Company Mandaging D'	310				
Professional Services Group, Marketing Director	NO	0,	Account Executive,		X
506 Jersey Ave., New Brunswick, New Jersey, <b>Phone:</b>		0,	Promotions Director,	X	
732-418-3303		0,	IT,	$\mathbf{X}$	
		0,	Sports	X	
		0,	Anchor/Reporter,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,	X	
		0,	Management,	X	
		0,	Account Executive,	$\mathbf{X}$	
		0,	Other,	$\mathbf{X}$	
		0,	Continuity (Copy)	X	
		0,	Writer,		
		0,	Account Executive,		
		0	IT,		
			Program Director,		
			Account Executive,		
			Account Executive		
New Jersey Department of Labor, Michele Meyer-Shipp	NO	0			37
John Fitz Plaza, Room 1215, CN 110, Trenton, New	NO	0,	Account Executive,	37	X
Jersey, <b>Phone:</b> 609-633-6500		0,	Promotions Director,	X	
Jersey, 1 none. 009-033-0300		0,	IT,	X	
		0,	Sports	X	
		0,	Anchor/Reporter,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,	X	
		0,	Management,	X	
		0,	Account Executive,	X	
		0,	Other,	X	X
		0,	Continuity (Copy)	X	X
		0,	Writer,		X
		0,	Account Executive,		X
		0,	IT,		X
		0	Other,		X
			Program Director,		
			Account Executive,		
			Account Executive		
Ironbound Community Corp., N. Zak	NO	0,	Account Executive,		X
95 Fleming Ave., Newark, New Jersey, Phone: 973-		0,	Promotions Director,	X	
589-3353		0,	IT,	X	
		0,	Sports	X	
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		0,	Anchor/Reporter,	$\mathbf{X}$	
		0,	Continuity (Copy)	X	
		0,	Writer,	X	
		0,	Management,	X	
		0,	Account Executive,	X	
		0,	Other,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,		
		0,	Account Executive,		
		0	IT,		
			Program Director,		
			Account Executive,		
			Account Executive		
Bronx Worker Career Center, Carlos Murganti	NO	0,	Account Executive,		X
369 East 148th St., Bronx, New York, <b>Phone:</b> 718-960-		0,	Promotions Director,	X	
4699		0,	IT,	X	
		0,	Sports	X	
		0,	Anchor/Reporter,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,	X	
		0,	Management,	X	
		0,	Account Executive,	X	
		0,	Other,	X	X
		0,	Continuity (Copy)	X	X
		0,	Writer,		X
		0,	Account Executive,		X
		0,	IT,		X
		0	Other,		X
			Program Director,		
			Account Executive,		
			Account Executive		
Montclair State University, Rose Wesolowski	NO	0,	Account Executive,		X
Morehead Hall, Upper Montclair, New Jersey, Phone:		0,	Promotions Director,	X	
973-655-5364		0,	IT,	X	
		0,	Sports	X	
		0,	Anchor/Reporter,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,	X	
		0,	Management,	X	
		0,	Account Executive,	X	
		0,	Other,	X	X
		0,	Continuity (Copy)	X	X
		0,	Writer,		X
		0,	Account Executive,		X
		0,	IT,		X
		0	Other,		$\mathbf{X}$
			Program Director,		
			Account Executive,		
			Account Executive		
Professional Re-Employment, Tony Tiller	NO	0,	Account Executive,		X
Outplacement Staffing, 275 Seventh Ave., 18th		0,	Promotions Director,	X	
Floor, New York, New York, Phone: 212-621-0832		0,	IT,	X	
		0,	Sports	X	
			-		

		0, 0, 0, 0, 0, 0, 0, 0, 0,	Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive	X X X X X X X	X X X X X
Elizabeth City State University, Randy Jones Parkview Drive, Elizabeth City, North Carolina, <b>Phone:</b> 252-335-3516	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
County of Mercer, Cynthia Dixon 640 Broad St., Trenton, New Jersey, <b>Phone:</b> 609-989-6418	NO	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	Account Executive, Promotions Director, IT, Sports Anchor/Reporter, Continuity (Copy) Writer, Management, Account Executive, Other, Continuity (Copy) Writer, Account Executive, IT, Other, Program Director, Account Executive, Account Executive, Account Executive, Account Executive,	X X X X X X X X X	X X X X X X
National Council of Negro Women, Nakiya Lee 633 Pennsylvania Ave., NW, Washington, District of Columbia, <b>Phone:</b> 202-737-0120	NO	0, 0, 0,	Account Executive, Promotions Director, IT,	X X X	

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		0,	Sports	X	
		0,	Anchor/Reporter,	X	
		0,	Continuity (Copy)	X	
		0,	Writer,	X	
		0,	Management,	X	
		0,	Account Executive,	X	
		0,	Other,	X	X
		0,	Continuity (Copy)	X	X
		0,	Writer,		$\mathbf{X}$
		0,	Account Executive,		X
		0, 0	IT,		X
		U	Other,		X
			Program Director,		
			Account Executive, Account Executive		
AWRT / Phila. TriState Area, Lisa Leonard	MEG	0			
619 Alexander Road, Princeton, New Jersey, <b>Phone:</b>	YES	0,	Other,	X	
609-419-0300		0,	Continuity (Copy)	X	***
123 0200		0,	Writer,	X	X
		0, 0	Account Executive,	X	37
		U	IT, Other		X
St. John's University, Andrea T. Papa	VEG	0			
300 Howard Avenue, Staten Island, New York, <b>Phone:</b>	YES	0,	Account Executive,	X	X
718-390-4536		0,	IT,	X	••
710 090 1000		0,	Other,		X
		0, 0	Program Director, Account Executive		X
Georgian Court College, Carolyn Robjohns	NO				X
900 Lakewood Ave., Lakewood, New Jersey, <b>Phone:</b>	NO	0,	Account Executive,	X	X
(732) 364-2200 x602		0,	IT,	X	X
()		0, 0,	Other,		X
		0,	Program Director,		X
		0,	Account Executive, Account Executive		X X
Asian American Journalists Association, Personnel	NO			37	Λ
Director Personnel Director	NO	0,	IT,	X	
1182 Market St., Suite 320, San Francisco,		0, 0,	Program Director,		
California, <b>Phone:</b> 415-346-2051		0,	Account Executive, Account Executive		
National Association of Black Journalists, Personnel	NO			~ .	
Director Personnel Director	NO	0	IT	X	
8701-A Adelphi Rd., Adelphi, Maryland, <b>Phone:</b> 301-					
445-7100					
Native American Journalists Association, Personnel	NO	0	D D'		
Director Personnel Director	NO	0,	Program Director,		
University of South Dakota, 414 East Clark		0,	Account Executive,		
St., Vermillion, South Dakota, <b>Phone:</b> 605-677-5282		0	Account Executive		
Moore Publishing, Junell Adams	VEC	0	T/T		
2581 Marion Avenue, Bronx, New York, <b>Phone:</b> 718-	YES	0,	IT,	X	
877-3172		0,	Program Director,		
0,, 0x,1 <u>0</u>		0	Account Executive		

## **Recruitment Sources Used** Annual EEO Public File Report Form Covering the Period from 1/1/2005 to 12/31/2005

Job	# Job Title	Date Filled	Recruitment Source for actual hire	Prong 2	Contact Detail
18	68 Program Director	12/12/2005	Ad on All Access website	NO	
17	28 Other	7/22/2005	Current employee	NO	
9	85 Account Executive	2/14/2005	NJBA.com	NO	
9	85 Account Executive	3/28/2005	Personal Refferal	NO	
9	85 Account Executive	1/31/2005	Previous Intern	NO	
9	85 Account Executive	4/11/2005	Staff Referral	NO	
9	85 Account Executive	2/28/2005	wpst.com	NO	

## Appendix 4

Annual EEO Public File Report Form Covering the Period from 1/1/2005 to 12/31/2005

Yearly Period Beginning: 1/1/2005 Ending: 12/31/2005

Total Number of Persons Interviewed for Full-Time Vacancies: 26

Recruitment Source	<b>Total Referred</b>
Ad on All Access website	3
Client Referral	2
Current employee	1
Current part-time employee	1
Employee Referral	1
Nassau website	3
NJBA Website	1
NJBA.com	1
Personal Referral	2
Personal Refferal	1
Previous Intern	1
recruited	1
Referral by present employee	1
Referral by professional contact	1
Referred by General Manager	1
Referred by other sales manager	1
Staff Referral	1

Story in Bucks County Courier Times

1

WPST.com 2

Appendix 5 **Summary of Prong 3 Outreach Initiatives** Annual EEO Public File Report Form Covering the Period from 1/1/2005 to 12/31/2005

renou ire	)III 1/1/2005 to 12/51/2005				
Date	Activity Type	No. of stations Participants	Participant Name	Hiring Authority?	Points
10/25/200	5 Participation in events or programs sponsored by educational institutions	1	Moss Jacobson	No	0.25
	<b>Description:</b> Introduction To Radio Class	at Mercer County C	ommunity College		
10/3/2005	Co Sponsoring Job Fair	4	Cathy Stone	YES	1.00
			Manny Corti	No	
			Hal Stein	No	
			Donna Latham	No	
	<b>Description:</b> Nassau Broadcasting partner Mercer County Community College for the		_	r of Commerce	e and
9/19/2005	Co Sponsoring Job Fair	6	Cathy Stone	YES	1.00
			Lydia Rios	YES	
			Mike Shapiro	No	
			Moss Jacobson	No	
	Financial Services, Transcontinental Direct Newtown, NADE Auto Auction, Cenlar F Computer Training.com, Ameriprise Finan Staffing Resources, O.S.I. Collections, Per H.R.Ewell Inc., Superpac Inc., Spherion P Guard, Airgas, ICT Group Inc, University	SB, TRC Staffing Secial, The Restaurant nnswood Village, Surofessional Services,	ervices, Allstate Insur Store, DPT Business noco, Internal Reven ASI, The Pennsylva	rance, s School, J & J ue Service,	
6/7/2005	Participation in scholarship programs	0			1.00
	<b>Description:</b> Nassau Broadcasting awarde NJ and Jennifer MacLean (Centenary Coll education in broadcasting. It was a split of year by Nassau Broadcasting.	ege student) of Blair	stown, NJ \$2500 eac	h toward their	
6/7/2005	Participation in scholarship programs	0			1.00
	<b>Description:</b> Nassau Broadcasting awarde education in broadcasting. The ceremony to		•		for her
5/21/2005	Participation in events or programs sponsored by educational institutions	1			0.25
	<b>Description:</b> WPHY Program Director an Brackman Middle School in Barnegate NJ		Rogers speaks at the (	Career day at	
4/26/2005	Participation in events or programs sponsored by educational institutions	1			0.25

**Description:** WPHY Program Director and on-air host Tripp Rogers spoke to 100 freshman students at Barnegate N.J. High School's Career Fair about careers in radio and broadcasting.

3/7/2005 Participation in events or programs sponsored by educational institutions 0.25

Description: Nassau Central General Manager Josh Gertzog spoke to a broadcast sales management class at Mercer County Community College about careers in sales management.

1

3/7/2005 Participation in Job Fairs 0.25

**Description:** WPST assistant program director Gabrielle Vaughn participated in the 9th annual Pennsbury High School Career fair attended by 1300 students and spoke about careers in broadcasting.

2/23/2005 Participation in events or programs sponsored by educational institutions 0.25

**Description:** WPST Morning Crew member Chris Rollins spoke to the radio communications class at Mercer County Community College about what she does in her radio career.

2/15/2005

Participation in events or programs sponsored by educational institutions 0.25

Description: WPHY Program Director Tripp Rogers spoke to 15 students a thte DJ Club at The Glenfield Middle School in Montclair, NJ about careers in radio.

1/24/2005 Co Sponsoring Job Fair

4

Cathy Stone

YES

1.00

Donna Latham No Edith Floge No Mike Shapirro

No

**Description:** Nassau Broadcasting along the the Bucks County Courier Times newspaper co-hosed a day-long job fair at the Sheriton Bucks County Hotel in Langhorne, PA. Participating companies: EFMARK Service Company, Bridge Capital, Print Mail Systems, Inc., Spherion Professional Recruiting, McCafferty Auto, Phoenix Executive Group, University of Phoenix, LA-Z-Boy Furniture, American Staffing, Frankford Hospital, Bio-Imaging Technologies Lower Bucks Hospital, J & J Staffing Jiffy Lube, 84 Lumber, McCaffrey's Supermarket, Cooper Pest Solutions, Cenlar Federal Savings Bank, U.S. Facilities, Department of Corrections, American Express, Mealey's Furniture, N.A.D.E. Auto Auctions, Commerce Bank, Bucks County School of Beauty Culture, AVON, Prophet 21, OSI Collections, Liberty Travel, Origlio Beverage, Salvation Army, AAA Mid-Atlantic, Internal Revenue Service, Enterprise Rent-a-Car, Waddell & Reed, WAWA, Princeton Healthcare, and Woods Services

1/20/2005 Hosting of Job Fair

Cathy Stone

YES

1.00

Donna Latham No Hal Stein No Mike Shapirp No

**Description:** Nassau Broadcasting Central stations hosted a Career Fair at the Quaker Bridge Mall in Lawrenceville, NJ, 10 AM to 3 PM. Participating local companies' A-1 Limousine, AAA, Ajilon Office, American Express Financial of Princeton, DeVry University, Gold's Gym, J & J Staffing, L.A. Weight Loss Centers, Levitz Furniture, Liberty Travel, Macy's O.S.I. Source 1 Medical Management, U.S. Army, and Verizon. Nassau Broadcasting participants accepted resumes for all departments in our central cluster of stations.

**Total Points: 7.75**